

# **RECORD OF PROCEEDINGS**

## **Minutes of Mathews Local Board of Education**

## **Regular Meeting**

**Held August 15, 2018**

The Mathews Local Board of Education met in a regular meeting on August 15, 2018 at 6:30 p.m. at the Currie Elementary multi-purpose room.

At 6:30 p.m. the President, Mr. Brown, called the meeting to order with all members present, except Mr. Rager, gave the Pledge of Allegiance, which was followed by a moment of silence.

ROLL CALL: Mr. Brown-here, Mrs. Garman-here, Mr. Gifford-here, Mr. Pegg-here, and Mr. Rager-ABSENT.

### **EXECUTIVE SESSION**

At 6:36 p.m. it was moved by Mr. Brown and seconded by Mr. Pegg that the Board of Education enter executive session to discuss the appointment, employment, and compensation of a public employee, and for matters required to be kept confidential by federal law or rules or state statutes, and for preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and for specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Mathews Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on the items as listed above. All matters discussed in these executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

At 7:49 p.m. the President called the meeting back to order.

### **APPROVAL OF MINUTES**

Moved by Mrs. Garman and seconded by Mr. Pegg that the Board of Education approve the minutes of the regular meeting held July 18, 2018 and the minutes of the special meetings held July 21 and August 8, 2018.

DISCUSSION: None

*No entries beyond this point.*

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ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

### **FINANCIAL REPORTS**

Check Register  
Financial Summary  
Bank Reconciliation

Moved by Mr. Pegg and seconded by Mr. Gifford that the Board of Education approve the financial reports for the month of July 2018 and the short-term investments made by the Treasurer, which yielded \$11,601.48 in interest.

DISCUSSION: None

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

### **PUBLIC PARTICIPATION**

Linda Robinson (Teacher/Resident)-Asked the Board why a lawyer is still present in the bargaining process, when a new treasurer and superintendent were just hired. Superintendent McQuaide explained that the attorney being present is the cost of doing business as a school district, and the attorney is an integral part of the negotiating team. Mr. Gifford also stated that the MEA has also has an attorney and that union dues help pay for legal representation. Mr. Brown also stated that the Board is not equipped to negotiate.

Michelle Sinkovich (Teacher)-Referenced minutes from last meeting, where the former treasurer stated that the FY18 legal fees were approximately \$18,000, and asked the Board if that money could be better used elsewhere. She also stated that removing Board legal council would better the negotiation process. Mr. Gifford implored that public that negotiations are confidential and some aspects of the current union contracts are out of ORC code. Treasurer Panak clarified that of the entire FY18 legal bill approximately \$12,500 was attributed to negotiations, however more charges are pending for FY19.

Jason Rozycki (Resident)-Insisted that the Board remove their legal counsel, and asked why Currie elementary still doesn't have clean drinking water. Mr. Brown told him that the Board is waiting on EPA approvals for the filter system, and is not a financial issue.

Carla Pacileo (Teacher/Resident)-Questioned why the Board is using legal representation and stated that this is the first time she has negotiated with Board legal representation. She also stated that Board legal counsel is not helping the negotiation process, and the MEA has supported this Board, and that the attorney is creating a wedge in the bargaining process. Superintendent McQuaide stated that he wants what is best for both parties. He wants the

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bargaining process to get closer to getting done. He hopes that this only creates a bump in the road in union/Board relations. He also asked the MEA not to discuss what takes place in the negotiation meetings. Mr. Brown explained that two sessions lasted over 12 hours and that the Board represents the entire community, and that he is sorry for the hard feelings coming from the MEA.

Kimberly Garrett (Parent)-Asked the Board what is the source of this contention.

Superintendent McQuaide answered that the nature of having an attorney has caused the contention. The use of the attorney is not intended to cause contention.

Lori Haynie (Teacher/Resident)-commented that in a small community like ours, many of us wear different hats, and that a small community makes us better at what we do.

Superintendent McQuaide thanked Ms. Haynie for her comments and the community is what attracted him to Mathews.

Janice Thomas (Resident)-Asked if Mathews educates more student in FY19 compared to FY18. She also asked if the bus drives pick up at homes or at the beginning of dead-end road. She also stated that Fowler Township sold their fourth home in a month. Mr. Brown stated that it is common practice to not travel down dead-end streets. Superintendent McQuaide commented that a parent or guardian should always be present. He does not have the final numbers for FY19 educating students count.

### **COMMITTEE REPORTS**

**Principal King** – Student AIR reports will be sent home with students at Baker the first week of school. Currie Open House is 8/15/2018 6:00-7:30, and Baker Open House is 8/16/2018 6:00-7:30. Kindergarten orientations will be set for August 20-23 with first day of full kindergarten being August 24. Interior of buildings were well manicured during the summer, with special detail to Baker wall paintings. Custodians are working to finalize necessary projects for the upcoming year.

**Principal Stitt** - Open House is August 16th - Trying something new for High School having it before school starts. 7th grade Orientation was Monday August 13<sup>th</sup>, were we welcomed 47 new 7th grade students and families. Opening staff meeting went well as did opening for Mathews staff at Baker this morning. Staff will continue tomorrow (August 16th) with team activity delivering cooking to make a difference in Mathews community and area. New block scheduling for Junior High students in Math and Language Arts they will have double periods. Students excited about new electives at High School - History of Rock'n'Roll and World Music. Hope to build more in our Arts departments.

**Food Service Director Nowery** – Thank you to Superintendent McQuaide for sponsoring the breakfast for staff opening day. All cafeterias are ready for first day of school, and lunch payments can be made online at myschoolbucks.com. All students at all grade levels do an outstanding job remembering their PIN.

**Maintenance/Transportation Supervisor Pulice** – Busses are ready for the first day of school. Carl's Paving to start paving MHS on August 16, and will be done by first day of school. Obtaining quotes for transformer and telephone pole at football field, also well as for

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landscaping at Board Office. Custodians and summer workers did a great job getting schools ready for day one.

**FINANCIAL (Recommended by the Treasurer)**

**#52-2018**

A. It is recommended that the Board of Education approve the reinvestment of the following brokered CD held with Ross Sinclair & Associates:

1. \$146,000 that matures on 7/31/2019.  
The CD listed above will be reinvested into a new 12 month brokered CD at the best rate available, which currently is 2.35% for a 12 month term, but subject to change when settled.
2. \$100,000 that matures on 7/31/2019.  
The CD listed above will be reinvested into a new 12 month brokered CD at the best rate available, which currently is 2.35% for a 12 month term, but subject to change when settled

B. It is recommended that the Board of Education accept the donation to Mrs. Rouzzo and her English classroom at MHS, from "DonorsChoose.org" of the following items and values:

1. 9ft x 12 ft area rug.....\$54.08
2. 3 Cotton chair pads with ties.....\$35.25
3. 1 kids fidget chair for sensory classroom.....\$27.97
4. 9 wiggle seats for sensory kids.....\$135.90
5. 9 Yoga stability exercise balls.....\$107.91

C. It is recommended that the Board of Education accept the donation to Mrs. Cole and her English classroom at MHS, from "DonorsChoose.org" of the following items:

1. 10 Yoga ball chairs.....\$128.70
2. 10 lap desks.....\$99.90
3. 10 stool covers.....\$329.90
4. 2 standing fans.....\$45.98
5. One, three-story fire-escape ladder.....\$48.42

D. It is recommended that the Board of Education authorize disposal of the following obsolete equipment in compliance with Section 3313.41 Ohio Revised Code and Board Policy #7310:

Tag #	Manufacturer/publisher	Item	Title	year
10106	Panasonic	Television		
10075	Panasonic	Television		

*No entries beyond this point.*

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10096	Zenith	Television
12325	Panasonic	Television
12349	Panasonic	Television
04328	Sharp	Television
10046	Panasonic	DVD/VHS Player
12478		TV Bracket
12370		TV Bracket
12299		TV Bracket
10276	Kelvinator	Refrigerator

Moved by Mrs. Garman and seconded by Mr. Pegg that the Board of Education approve the above items.

DISCUSSION: none

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

### **PERSONNEL (Recommended by the Superintendent)**

**#53-2018**

- A. It is recommended that the Board of Education approve the Trumbull County Educational Service Center Substitute Teacher List for elementary, secondary and special education instructors for the 2018-2019 school year. Substitutes to be called as needed by the building administrator or designee.
- B. It is recommended that the Board of Education rehire, for the 2018-2019 school year, the classified personnel approved by the Board and having worked in a substitute capacity during the 2017-2018 school year. Substitutes are to be called as needed by the supervisor or designee at a rate of \$8.15 per hour; bus drivers will make \$14.25 per hour.
- C. It is recommended that the Board of Education approve increasing the substitute teacher rate from \$75.00 per day to \$80.00 per day.
- D. It is recommended that the Board of Education employ Sherri Albrecht as the TCTC bus driver, at Step 1 of the salary schedule, 3 hours per day, 192 days per year under a one-year contract at \$15.93 an hour effective for the 18-19 school year.

*No entries beyond this point.*

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- E. It is recommended that the Board of Education approve the following teachers for morning bus duty at Mathews High School at \$15.00 per hour from 7:00-7:30 a.m. effective August 20, 2018.

Doug Berkhouse	George Garrett
Julie Berkhouse	Michael Palumbo
Claire Ferrando	Jared Terlecky

- F. It is recommended that the Board of Education grant the movement of Claire Ferrando, teacher, to Masters Step 4 at a salary of \$39,415 effective for the 2018-2019 school year.
- G. It is recommended that the Board of Education grant the movement of Jared Terlecky, teacher, to Masters +30 Step 14 at a salary of \$63,434 effective for the 2018-2019 school year.
- H. It is recommended that the Board of Education grant the movement of Gail Suchanek, teacher, to Masters +30 Step 17 at a salary of \$63,434 effective for the 2018-2019 school year.
- I. It is recommended that the Board of Education grant the movement of Sarah Rouzzo, teacher, to Masters +18 Step 5 at a salary of \$43,110 effective for the 2018-2019 school year.
- J. It is recommended that the Board of Education pay athletic/game workers \$30 per game for the following junior high and high school sports: Football, volleyball, soccer, and basketball. **TABLED**
- K. It is recommended that the Board of Education rescind the following motion made at the June 20, 2018 regular meeting:

WHEREAS, the Board of Education has posted the following positions as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Board of Education then advertised these positions as being available to licensed individuals not employed by the District, and no such person meeting all of the Board's qualifications has applied, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that the following non-licensed individuals be employed for the 2018-2019 school year pending proof of proper credentials, FBI, and BCII check, signed job description, and the existence of a team.

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Mike Weymer.....Head Boys Basketball \$5,084.00  
Paul Downing..... Asst. Football Coach \$3,242.00  
Daniel Paterson.....Asst. Band Director \$1,000.00  
Tina Brown.....Majorette and Color Guard Advisor \$1,000.00  
Owen Davis.....Drum Line Instructor \$500.00

- L. WHEREAS, the Board of Education has posted the following positions as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, the Board of Education then advertised these positions as being available to licensed individuals not employed by the District, and no such person meeting all of the Board's qualifications has applied, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that the following non-licensed individuals be employed for the 2018-2019 school year pending proof of proper credentials, FBI, and BCII check, signed job description, and the existence of a team.

Mike Weymer.....Head Boys Basketball \$5,084.00  
Malik Mostella.....Asst. Varsity Football Coach \$3,242.00  
Jim Nicula.....Asst. Varsity Football Coach \$3,242.00  
Aaron Smalley.....Asst. Varsity Girls Basketball Coach \$3,242.00  
Paul Downing.....7/8 Grade Football Coach \$1,980.00  
Brian Gedeon.....7/8 Grade Football Coach \$1,980.00  
Mark Schneider.....7/8 Grade Volleyball Coach \$1,753.00  
Brandy Burbach.....7/8 Grade Cheerleader Advisor \$1,277.00  
Daniel Paterson.....Asst. Band Director \$1,000.00  
Tina Brown.....Majorette and Color Guard Advisor \$1,000.00  
Owen Davis.....Drum Line Instructor \$500.00

Moved by Mr. Gifford and seconded by Mr. Pegg that the Board of Education approve the above items.

DISCUSSION: Item J was tabled. Item K rescinds the motion made in the June regular meeting, and Item L adds more supplemental contracts.

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

**CONTRACTS/AGREEMENTS (Recommended by the Superintendent)**

**#54-2018**

*No entries beyond this point.*



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- A. It is recommended that the Board of Education approve the quote received from Adam and Eve Plumbing Inc. \$12,500.00 for the interior connection of the sanitary line at Mathews High School and further authorize the issuance of the corresponding purchase order.
- B. It is recommended that the Board of Education approve the lowest and/or best quote received from Titan Construction, Inc. for the remodel of the press box at the football field at a price of \$10,850.00, and further authorize the issuance of the corresponding purchase order.
- C. It is recommended that the Board of Education approve the following purchase orders not to exceed the amounts listed:

<b><u>NEW PO Number</u></b>	<b><u>Date</u></b>	<b><u>Vendor</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
0033856	7/1/2018	STAPLES, INC.	TEACHER FILING CABINETS	401.03
0034035	7/25/2018	GORDON FOOD SERVICE	DISTRICT FOOD & FOOD SUPPLIES FY19	65,000.00
0034036	7/25/2018	DEAN DAIRY PRODUCTS	FY 2019 DISTRICT MILK	18,000.00
0034037	7/25/2018	NICKLES BAKERY	DISTRICT BAKED GROCERIES FY19	5,000.00
0034038	7/25/2018	VARIOUS VENDORS	DISTRICT PRODUCE FOR FY19	10,000.00
0034041	7/26/2018	SAM'S CLUB	DISTRICT VENDING MACHINE DRINKS	4,600.00
0034045	8/1/2018	ARBITERPAY	FALL OFFICIALS FOR FY 19	6,250.00
0034051	8/3/2018	MID STATES FUNDRAISING	CURRIE FALL FUNDRAISER	6,500.00
0034052	8/3/2018	MID STATES FUNDRAISING	BAKER FALL FUNDRAISER	6,500.00
0034057	8/1/2018	SPORTING GOODS, INC.	GIRLS BASKETBALL UNIFORMS	3,000.00

Moved by Mrs. Gifford and seconded by Mr. Pegg that the Board of Education approve the above items.

DISCUSSION: None

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED.

**OTHER RECOMMENDATIONS (Recommended by the Superintendent)**      **#55-2018**

*No entries beyond this point.*



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- A. It is recommended that the Board of Education approve the 2018-2019 Breakfast K-12, \$1.25. Type A lunch prices for students as follows: K-2, \$2.25; 3-6, \$2.50; 7-12, \$2.75; milk \$.50; and adults \$3.25 plus beverage.
- B. It is recommended that the Board of Education select a delegate, Michele Garman, and alternate, Tarin Brown, to represent the Board of Education at the annual Ohio Schools Boards Association (OSBA) business meeting in Columbus.

Moved by Mr. Pegg and seconded by Mr. Gifford that the Board of Education approve the above items.

DISCUSSION: Board members commented on how helpful OSBA and Capital Conference is.

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

MOTION CARRIED

**OTHER DISCUSSIONS** – The next Regular Board meeting will be held September 19, 2018 at 6:00 p.m. in the Mathews High School cafeteria. As a reminder, the executive session will begin at 6:00 p.m. with the public portion of the meeting to be held immediately after.

### **EXECUTIVE SESSION**

At 8:20 p.m. it was moved by Mr. Brown and seconded by Mr. Gifford that the Board of Education enter executive session to discuss the appointment, employment, and compensation of a public employee, and for matters required to be kept confidential by federal law or rules or state statutes, and for preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and for specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Mathews Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on the items as listed above. All matters discussed in these executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

ROLL CALL: Mr. Brown-yes, Mrs. Garman-yes, Mr. Gifford-yes, Mr. Pegg- yes

*No entries beyond this point.*

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MOTION CARRIED.

At 9:36 p.m. the President called the meeting back to order.

### **ADJOURNMENT**

At 9:37 p.m. it was moved by Mr. Brown and seconded by Mr. Gifford to adjourn.

Unanimously in favor.

MOTION CARRIED.

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President

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Treasurer